Legal Notice, Privacy Policy and Cookies macrotest.es

1. LEGAL NOTICE

In compliance with article 10.1 of the Law 34/2002, of July 11, of Services of the Society of the Information and Electronic Commerce (LSSI) the identifying data of the holder are indicated:

• **Responsible:** MACROTEST INFORMATICA S.L. (hereinafter, "MACROTEST")

• **NIF**: B50308717

 Registered office: FUENTE DEL BERRO STREET, NUM. 20, FIRST FLOOR, DOOR B, 28009 MADRID – (MADRID)

• Registration data: Registro Mercantil de ZARAGOZA T 31245 , F 91, S 8, H M 562388, I/A5

• Contact email adress: info@macrotest.es

• Web site: www.macrotest.es

2. PRIVACY POLICY

By means of this Privacy Policy, the user is informed in a clear, precise and concise way. clear, precise and concise. If the user accepts it, he/she will give his/her consent in a free, informed, specific and unequivocal way freely, informed, specific and unequivocal consent for MACROTEST to process your personal data, in accordance personal data, in accordance with Regulation (EU) 2016/679 on the protection of individuals, natural persons by processing their personal data and their free movement (RGPD) and the Organic Law 3/2018, of December 5, 2018, on the Protection of Personal Data Protection and Guarantee of Digital Rights (LOPDGDD), **European and national legislation in force on the national legislation in force on data protection**.

Responsible of the treatment	MACROTEST INFORMATICA S.L.	
Purposes of treatment	Response to queries and doubts, provision of servic and possible sending information about products and services	
Legitimation	Consent of the data subject (Article 6.1.a of the RGPD) Contractual relationship with the data subject (article 6.1.b of the RGPD)	

Recipients	No data will be transferred to third parties. They may have access to: Tax Administration, Banks and financial institutions, Security Forces and Corps, Data Processors, necessary for the provision of the service		
Rights and additional	The exercise of the rights of access, rectification or deletion, among others, is allowed. All the information is accessible in the detailed information of this privacy policy.		

2.2 DETAILED INFORMATION ON DATA PROTECTION

2.2.1 Who is the Data Controller?

The identification data of the Data Controller appear in section 1.

2.2.2 What information do we collect and process from the user through the website?

Through the Contact form

On our website you will find the option to write to us to clarify all the doubts you may have in relation to the operation of our products/services or anything else you need. To answer, we will contact you via email or phone number, if you have indicated it to us.

• Through our corporate email

Through our email info@macrotest.es you can write to us and/or request the information you consider necessary to clarify any doubts related to our services.

Through subscription to our blog

Through a small form that the user can see on our website, you can subscribe to our blog to receive the latest news and promotions of MACROTEST. At any time you can request to unsubscribe by sending an email to info@macrotest.es or in the newsletter that you will receive in your email.

• Through the comments on the blog

We can also view user data by comments you can write in the articles of our blog. In order to make a comment we will request a name and an e-mail address.

Receipt of applications. Work with us

In our web page the user will be able to see a section where he/she will be able to provide us with his/her Curriculum Vitae if he/she is interested in being part of the MACROTEST

team. These data will never be transferred to third parties without the consent of the person concerned.

In the event that the user provides us with data of third parties, the user assumes the responsibility of having previously informed them and having their consent to do so, in accordance with Article 14 of the RGPD.

2.2.3 For what purpose do we process the user's personal data?

MACROTEST processes personal data for the purposes set out below, depending on the reason for which they have been provided:

- a) To carry out the provision of the contracted products/services, the maintenance of the contractual relationship and the monitoring of the same.
- b) Contact, process, manage and respond to the user's request, application, incident or query (either via email, contact form or telephone).
- c) Manage the customer's purchase process and any query associated with the products/services contracted.
- d) Manage, where appropriate, the sending of information on products, services and news associated with news associated with MACROTEST by electronic and/or conventional means.
- e) Evaluate and manage, if necessary, the curriculum vitae provided by the user for selection processes that adapt to their professional profile and carry out the necessary actions for the selection and hiring of personnel.

2.2.4 What is the legal basis for the processing of user data?

- The legal basis for the processing of your personal data for the purposes set out in the previous section is **the performance of the corresponding service**, and it is an imperative obligation to do so, as established in Article 6.1.b) of the RGPD.
- With regard to the sending of information about products, services and news associated with MACROTEST, the legal basis for the processing of the personal data provided is the consent given by the user expressly, as established in article 6.1.a) of the RGPD.
- The legal basis for the processing of the data of the person who provides MACROTEST with their Curriculum Vitae and other related data (identification and professional) will always be **the consent given by the user expressly**, as established in article 6.1.a) of the RGPD.

2.2.5 For how long will the user's personal data be processed?

- The data for the management of the relationship with the customer and the billing and collection of services will be retained for as long as the contract is in force. Once this relationship is terminated, where applicable, the data may be kept for the time required by the time required by the applicable legislation and until the expiration of any liabilities arising from the contract.
- The data for the management of queries and requests will be kept for the time necessary to respond to them, and where appropriate, while the person concerned does not request the withdrawal of their consent to send information related to your query.
- The data for **sending information associated** with MACROTEST products or services will be kept as long as the user does not revoke their consent.
- The candidate's Curriculum Vitae data for selection processes will be kept for a maximum of two years.

2.2.6 To which recipients will the user's personal data be communicated?

As a general rule, your data will not be disclosed to third parties unless there is a legal obligation or it is necessary to carry out the provision of the service. With this in consideration:

- The user's personal data could be communicated to the financial institutions through which the collection and payment management is articulated.
- Only in legally required cases, the data will be communicated to the State Security Forces and Corps.
- They could also be communicated to the competent Public Administrations in the cases foreseen by the Law.
- Where appropriate, they will also be communicated to MACROTEST's Data Processors for the proper provision of the service.

2.2.7 What are the user's rights?

Data protection regulations allow you to exercise your rights of access, rectification, deletion and portability of data and opposition and limitation to their processing, as well as not to be subject to decisions based solely on the automated processing of your data, where applicable.

These rights are characterized by the following:

- Their exercise is free of charge, except in the case of manifestly unfounded or excessive requests (e.g. repetitive nature), in which case MACROTEST may charge a fee proportional to the administrative costs incurred or refuse to act.

- You may exercise your rights directly or through your legal representative or volunteer.
- We must respond to your request within one month, although, taking into account the complexity and number of requests, the deadline may be extended by a further two months.
- We are obliged to inform you about the means of exercising these rights, which must be accessible and without being able to deny you the exercise of the right for the sole reason that you choose another means. If the request is submitted by electronic means, the information will be provided by these means whenever possible, unless you ask us to do otherwise.
- If MACROTEST does not act on the request, it will inform you, within one month at the latest, of the reasons for its failure to act and the possibility of complaining to a Supervisory Authority.

In order to facilitate their exercise, we provide links to the application form for each of the rights:

- Form for exercising the right of access
- Form for exercising the right of rectification
- Form for exercising the right of opposition
- Form for exercising the right to erasure ("right to be forgotten")
- Form for exercising the right to limit the processing of your personal information
- Form for exercising the right to portability
- Form for exercising the right not to be the subject of automated individual decisions

To exercise your rights MACROTEST offers you the following means:

- 1. By written and signed request addressed to MACROTEST. Ref. Exercise of Rights LOPD.
- 2. By sending a scanned and signed form to the e-mail address <u>info@macrotest.es</u> indicating in the subject Exercise of LOPD Rights.

In both cases, you must prove your identity by attaching a photocopy or, where appropriate, a scanned copy of your ID card or equivalent document to verify that we only answer to the person concerned or his legal representative, in this case must provide proof of representation.

Likewise, and especially if you consider that you have not obtained full satisfaction in the exercise of your rights, we inform you that you may file a complaint with the national supervisory authority by contacting the Spanish Data Protection Agency (AEPD), C/ Jorge Juan, 6 - 28001 Madrid (www.aepd.es).

2.2.8 What security measures do we have in place?

MACROTEST is committed to protecting your personal information.

We use physical, organizational and technological measures, controls and procedures, reasonably reliable and effective, aimed at preserving the integrity and security of your data and ensuring your privacy.

In addition, all personnel with access to personal data have been trained and are aware of their obligations in relation to the processing of your personal data.

In the case of the contracts we sign with our suppliers, we include clauses in which they are required to maintain the duty of secrecy regarding the personal data to which they have had access by virtue of the order made, as well as to implement the necessary technical and organizational security measures to ensure the confidentiality, integrity, availability and permanent resilience of the systems and services for the processing of personal data.

All these security measures are reviewed periodically to ensure their adequacy and effectiveness.

However, absolute security cannot be guaranteed and there is no security system that is impenetrable so, in the event that any information under our control and under our control is compromised as a result of a security breach, we will take appropriate measures to investigate the incident, notify the Control Authority and, where appropriate, those users who may have been affected to take appropriate action.

2.2.9 Social Media Policy

MACROTEST has a corporate profile on the social networks Instagram, Facebook and LinkedIn.

Therefore, MACROTEST is the "Responsible for the processing of your data" by virtue of the existence of such profiles on social networks and before the fact that the user follows us and by virtue of this we can also follow you.

The above means that if the user decides to join our corporate profile as a follower or by giving a "Like" or a "Like" to our content or profile, he/she accepts this policy, where we explain his/her rights and how we use his/her data.

As responsible for the treatment of your data, we guarantee confidentiality in the treatment and the fulfillment of the user's rights, always under the effects of the current regulations on data protection.

On the other hand, we inform you that we will use these social networks to announce news or relevant information related to the services we offer, or on topics that we consider to be of interest to the user. Using the functionalities of these platforms, it is possible that the user receives on his wall or profile news with this type of information.

However, we also inform you that there is no link between MACROTEST and these platforms or social networks, so the user accepts their policy of use and conditions once they access them and/or validate their notices and terms and conditions in the registration

procedure, MACROTEST not being responsible for the use or processing of user data that is done outside the strict relationship and provision of services indicated in this policy.

☐ INTELLECTUAL AND INDUSTRIAL PROPERTY

Please note that MACROTEST owns all intellectual and industrial property rights of the website, as well as all its elements (including but not limited to: images, sound, audio, video, software or texts; trademarks or logos, color combinations, structure and design, selection of materials used, computer programs necessary for its operation, access and use, etc.),

The MACROTEST website contains texts intended to inform its users. Any error or omission in the content generated shall in no case make responsible MACROTEST.

4. COOKIE POLICY

4.1 Basic information about cookies

What you should know about Cookies

Cookies are small files that store information on the devices of Users who use our Web.

Cookies are associated with the browser of a specific computer or device. Thanks to them, it is possible for MACROTEST to recognize the browsers of the User; they are also used to determine your browsing preferences and, based on this, to evaluate your preferences and use them as indicators, in order to improve our service offerings.

Acceptance of cookies on MACROTEST:

The Law 34/2002, of July 11, of Information Society and Electronic Commerce (hereinafter, LSSI) in relation to cookies requires that our Users are informed prior to the browsing experience on the platform about the use, type and purpose of cookies. That is the reason why we have implemented an informative notice that is displayed once the user accesses our website, informing in advance, and giving the option for the user to choose the cookies you want to allow and expressly accept them, thus complying with the criteria established by the European Data Protection Committee and the Guide on the use of cookies published by the AEPD in July 2020.

4.2 Detailed information about cookies

Technical or functional cookies: are those that allow the user to navigate through a website, platform or application and the use of the different options or services that exist in it, including those that the publisher uses to enable the management and operation of the website and enable its functions and services, such as, for example, control traffic and data communication, identify the session, access parts of restricted access, remember the elements that make up an order, make the buying process of an order, manage the payment, control fraud linked to the security of the service, make the request for registration or participation in an event, count visits for the purpose of billing licenses of the software with which the service works (website, platform or application), use security features during navigation, store content for broadcasting videos or sound, enable dynamic content (for example, animation of loading a text or image) or share content through social networks.

Also belonging to this category, due to their technical nature, are those cookies that allow the management, in the most effective way possible, of the advertising spaces that, as another element of design or "layout" of the service offered to the user, the editor has included in a web page, application or platform based on criteria such as the edited content, without collecting information from users for other purposes, such as customizing that advertising content or other content.

*Technical cookies will be exempt from compliance with the obligations set forth in Article 22.2 of the LSSI when they allow the service requested by the user to be provided, as in the case of the cookies listed in the preceding paragraphs. However, if these cookies are also used for non-exempt purposes (for example, for behavioral advertising purposes), they will be subject to these obligations.

<u>Preference or personalization cookies</u>: these are those that allow information to be remembered so that the user can access the service with certain characteristics that may differentiate their experience from that of other users, such as, for example, the language, the number of results to be displayed when the user performs a search, the appearance or content of the service depending on the type of browser through which the user accesses the service or the region from which the user accesses the service, etc.

*If it is the user himself who chooses these features (for example, if you select the language of a website by clicking on the icon of the flag of the corresponding country), cookies will be exempt from the obligations of Article 22.2 of the LSSI for being considered a service expressly requested by the user, and this as long as the cookies obey exclusively to the selected purpose.

<u>Analysis or measurement cookies</u>: these are those that allow the party responsible for them to monitor and analyze the behavior of users of the websites to which they are linked, including the quantification of the impacts of advertisements. The information collected through this type of cookies is used in the measurement of the activity of the websites, application or platform, in order to make improvements based on the analysis of the usage data of the users of the service.

ely that they represent a risk to the privacy of users provided that they are first party, that they process aggregate data for strictly statistical purposes, that information on their use is provided and that they include the possibility for users to express their refusal on their use.

Behavioral advertising cookies: are those that store information on user behavior obtained through the continuous observation of their browsing habits, allowing the development of a specific profile to display advertising based on it.

The cookies we use in MACROTEST

The table below includes the details, purpose, type and types of cookies that we have implemented on our platform. For your understanding, we detail below the types of cookies that can be used if the user gives us his consent:

Nombre	Dominio	Objetivo/Finalidad	Duración	Тіро
_gid	.macrotest.es	This cookie is set by Google analytics. It is used to know the number of visitors, how they use the website and to know if it is working properly.	1 day	Analytics
moove_gdpr_popu p	voo.macrotest.es	Controls the acceptance or blocking of non-functional third-party cookie scripts.	1 year	Functional
_ga	.macrotest.es	This cookie is set by Google analytics. It is used to distinguish users.	2 years	Analytics

4.3 How to uninstall cookies?

If a user wishes to uninstall the cookies used in www.macrotest.es from his browser, here are the instructions for different browsers:

For more information about Internet Explorer click <u>here</u>.

For more information about Microsoft Edge click here.

For more information about Firefox click here.

For more information about Chrome click here.

For more information about Safari click here.

5. MODIFICATIONS TO THE LEGAL TEXT

MACROTEST may modify this legal text in accordance with the legislation applicable at any given time. In any case, any significant modification that affects the use of the web page of the Legal Notice, Privacy Policy and Cookies, will be duly notified to the

user so that he/she is informed of the changes made in the treatment of his/her personal data and, in the event that the applicable regulations so require, the user

can give his/her consent.

6. REGULATIONS AND JURISDICTION

Our legal texts are governed by Spanish law. These texts will remain accessible to

users at all times from our website.

If the parties do not agree to submit to mediation or arbitration beforehand, this legal notice establishes the agreement to submit to the Courts and Tribunals of Madrid,

expressly waiving any other jurisdiction.

Last modification: March 11, 2022.